

Action taken report-

2018-19

Date: 03.12.2019

The Teaching Council has carefully examined the input from faculty members regarding the appropriateness of courses and the implementation of new teaching methodologies. In response to this feedback, the Teaching Council has commenced discussions to further enrich the curriculum in order to ensure its relevance and alignment with industry standards. Additionally, workshops and training sessions will be arranged to equip faculty members with the necessary skills to effectively implement innovative teaching strategies.

On the other hand, The IQAC has conducted a thorough analysis of the feedback on various aspects including infrastructure, academic support, and faculty development opportunities. Measures have been taken to address any concerns raised by faculty members, such as improving classroom facilities, enhancing ICT resources, and strengthening the grievance redressal system. Furthermore, plans are underway to increase faculty participation in national conferences and seminars by providing additional support and encouragement.

In conclusion, both the Teaching Council and IQAC are dedicated to continuous improvement and ensuring a conducive learning environment for both faculty and students at Tarakeswar Degree College.

Members Present:-

- ① Anjali
- ② Subanika Ghosh Roy
- ③ Sahitriyam
- ④ Anandhuti Monik (Fry)
- ⑤ Aparna Pandey
- ⑥ Sreerika
- ⑦ ~~Subanika Ghosh Roy~~
- ⑧ Ramprasad
- ⑨ Anandhuti

Action taken report-

2019-20

(Online Meeting)

Date: 27.11.20

The Teaching Council of Tarakeswar Degree College has been proactive in implementing a range of strategies aimed at enhancing the quality of teaching and supporting the professional growth of its faculty members. These strategies include the establishment of a robust faculty development program, the organization of workshops to enhance teaching skills, peerfeedback sessions to provide constructive criticism and support, subject-specific meetings to foster collaboration and knowledge sharing, and a mentoring system to guide new faculty members as they navigate their roles.

In addition to the efforts of the Teaching Council, the Internal Quality Assurance Cell (IQAC) at Tarakeswar Degree College has taken significant steps to ensure the continuous improvement of academic quality. These efforts include the regular evaluation of academic programs to identify areas for enhancement, the implementation of a student feedback mechanism to gather input on teaching and learning experiences, ongoing monitoring of syllabi to ensure alignment with industry standards and best practices, and the development of faculty training programs to help educators stay current with the latest pedagogical approaches and technology. Moreover, the IQAC has established partnerships with external stakeholders in the education sector to adopt and implement best practices in higher education, further elevating the teaching standards and academic quality at the college. The combined efforts aim to cultivate a culture of continuous improvement and professional development within the faculty - Ultimately leading to an elevated standard of teaching and learning at Tarakeswar Degree College.

Members Present:-

- ① Prasanna
- ② Sutanuka Ghosh Ray
- ③ Sridwijayan Khor
- ④ Anandhri Maiti (Ray)
- ⑤ Aparna Panday

~~Prasanna~~

Action taken report

2020-21

Date: 17.12.20

In response to the feedback provided by the faculty members during the academic year 2020-2021, The Teacher's Council of Tarakeswar Degree College to address the suggestions and concerns raised. The following actions have been taken:

1. The Teacher's Council has collaborated with the administration to organize additional workshops, seminars, and training sessions to further support the academic development of faculty members. This initiative aims to provide more opportunities for professional growth and knowledge enhancement.
2. The Teacher's Council has initiated a series of training programs and workshops to introduce and promote innovative teaching methodologies among the faculty. This includes sessions on group discussions, seminars presentations, and other interactive teaching strategies to enhance the overall learning experience of students.
3. The Teacher's Council has actively worked towards fostering a culture of participatory decision-making within the college. Regular meetings and forums are organized to encourage open communication and collaboration among faculty members at all levels. This initiative aims to ensure that the voices and opinions of all employees are heard and considered in decision-making processes.

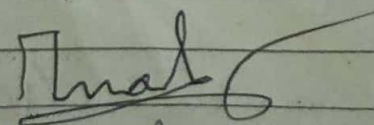
Action taken by Internal Quality Assurance Cell (IQAC)

Following the recommendations and feedback received from the Teacher's Council and other stakeholders, the

Internal Quality Assurance Cell (IQAC) of Tarakeswar Degree College has implemented the following actions:

1. The IQAC has reviewed and revised the existing curriculum to align it more closely with the aims and objectives of the programs offered by the college. This initiative aims to ensure that the syllabi are clearly outlined, providing a comprehensive understanding for both teachers and students.
2. The IQAC has worked towards enhancing the efficiency of the grievance redressal system within the college. Measures have been taken to streamline the process, improve responsiveness and ensure that grievances are addressed in a timely and effective manner.
3. The IQAC has established a system for continuous monitoring and evaluation of various academic and administrative processes within the college. Regular feedback mechanisms have been put in place to gather input from stakeholders and make data-driven decisions to enhance overall quality and performance. These actions are part of our ongoing commitment to promoting excellence in teaching, learning and overall academic environment at Tarakeswar Degree College.

Members Present

1. 
2. Arundhat Mondal (Rm)
3. Sahidujjaman
4. Aparna Pandey
5. Anoop
6. Tanusree
7. Dhanu
8. Anika

Action taken report-

2021 - 22

Date: 28.09.2021

The Teacher's Council and Internal Quality Assurance Cell (IQAC) of Tarakeswar Degree College convened to review the feedback provided by faculty members for the academic year 2021-2022. The feedback highlighted various aspects of the college's academic environment and quality enhancement measures.

1. Faculty Development: The faculty expressed satisfaction with the opportunities provided for academic development, including workshops, seminars and conference. The Teacher's Council acknowledges the importance of continuous professional growth and will explore additional avenues for enhancing faculty skill.
2. Infrastructure and Resources: The feedback indicated contentment with the college's infrastructure, including classrooms, furniture, and ICT facilities. The IQAC will conduct a comprehensive assessment to identify areas for further improvement and ensure the maintenance of existing resources.
3. Curriculum and Teaching Methodologies: Faculty members appreciated the relevance of the courses to the programme and the freedom to implement innovative teaching strategies. The Teacher's Council will collaborate with department to review and update the curriculum periodically, incorporating modern teaching methodologies.

Action plan:

1. Faculty Development Programs: The Teacher's Council will organize specialized training sessions and invite external experts to conduct workshops on emerging trends in education.
2. Infrastructure Enhancement: The IQAC will initiate a maintenance schedule for existing facilities and explore opportunities for upgrading ICT resources to align with evolving educational requirements.
3. Curriculum Review: The Teacher's Council will ~~organize~~ establish a Curriculum review Committee to assess the current course offerings and propose revisions to enhance academic quality and relevance.

The Collaborative efforts of the Teacher's Council and IQAC aim to address the feedback provided by faculty members effectively. By implementing the action plan outlined above, Tarakeswar Degree College is committed to fostering a conducive learning environment and ensuring continuous quality enhancement in all academic endeavors.

Members Present

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|--------------------------|-----------------|
| ① <u>Pradeep</u> | ⑦ Shankar |
| ② <u>Ajay</u> | ⑧ Animesh Kumar |
| ③ Sahidur Rahman | ⑨ Sanjay |
| ④ Arundhati Mondal (Fwy) | |
| ⑤ Kavya | |
| ⑥ Smruti | |

Action taken report-

2022-23.

Date: 13.11.23

The Teacher's Council of Tarakeswar Degree College in collaboration with the Internal Quality Assurance Cell (IQAC), has meticulously reviewed the Teacher's feedback report for the academic year 2022-23. The report, which reflects the faculty's perceptions and suggestions regarding various aspects of the college's academic environment, has been carefully analyzed to identify areas for improvement and to develop ~~development~~ action plans for the betterment of the institution.

Action taken by Teacher's Council

1. The Council has decided to further encourage the integration of novel teaching strategies by providing workshops on innovative teaching methods. A committee has been formed to review and update the curriculum to ensure its continued relevance and alignment with industry standard.
2. The Council has recommended the allocation of funds for the maintenance and upgrade of classroom facilities and ICT equipment to enhance the teaching-learning experience.
3. The Council has initiated a more inclusive approach to decision-making by scheduling regular meeting with faculty representative from all departments to gather feedback and suggestions.
4. The Council has approved the purchase of new books, journals, and e-resources to enrich the library collection and meet the evolving needs of student and faculty.

5. The council has planned a series of faculty development programs, including workshops and seminars, to enhance the academic and professional skills of the faculty.
6. The council has proposed the establishment of a faculty forum to promote the organization of workshops and seminars, and to facilitate the participation of faculty in national conferences.
7. The council has emphasized the importance of maintaining a balance between theory and practice in the curriculum and has tasked the curriculum committee with reviewing and updating the syllabi accordingly.
8. The council has suggested the creating of an innovation fund to support faculty initiatives in teaching methodologies and has also reviewed the grievance redressal system for any necessary improvements.
9. The council has instructed the curriculum committee to ensure that syllabus objectives are clearly stated and communicated to both teachers and students.

Action taken by IQAC

The IQAC has reviewed the action plans prepared by the Teacher's Council and has provided the following recommendations:

1. The IQAC will monitor the implementation of the action plans and evaluate their impact on the

quality of education and student outcomes.

2. The IQAC will monitor the implementation of the action plans and evaluate their impact on the education and student outcome.
2. The IQAC will work with the college administration to ensure the allocation of necessary resources for the successful execution of the action plan.
3. The IQAC will prepare periodic reports on the progress of the action plans and share them with the college community.
4. The IQAC will facilitate a culture of continuous improvement by encouraging feedback and suggestions from all stakeholders.

The Teacher's Council and IQAC are committee to the continuous improvement of Tarakeswar Degree College. The action plans outlined in this report will be implemented with diligence to enhance the academic environment and provide students with a high-quality education. Regular reviews and evaluation will ensure that the college remains responsive to the changing needs of its students and faculty.

Members Present:

- ① Shree
2. Sandhya
3. Chandray

4. Aparna Tondays
5. Shree
6. Shree
7. Shree
8. Shree



Shree (M)

Teacher in Charge
Tarakeswar Degree College
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